

**Revised Research Salary Scales applicable w.e.f. 1st June 2024**

				<b>Minimum Requirements</b>
				(also see Appendix 1: Criteria for the establishment of the appropriate pay scale, dependent on qualifications and experience)
		Jan-24	Jun-24	
<b>Research Assistant A</b>	Point 1	31,150	31,462	Primary Degree (level 8), with little or no research experience
	Point 2	31,963	32,282	
	Point 3	32,379	32,703	
	Point 4	33,230	33,562	
	Point 5	34,104	34,445	
	Point 6	35,006	35,356	
	Point 7	35,937	36,296	
	Point 8	36,554	36,919	
	Point 9	37,503	37,879	
	Point 10	38,305	38,688	
	Point 11	38,958	39,347	
	Point 12	39,980	40,380	
	Point 13	41,033	41,443	
<b>Research Assistant B</b>	Point 1	35,006	35,356	Primary Degree (level 8), <b>And</b> at least 2 years wholetime equivalent experience
	Point 2	35,937	36,296	
	Point 3	36,554	36,919	
	Point 4	37,504	37,879	
	Point 5	38,305	38,688	
	Point 6	38,958	39,347	
	Point 7	39,980	40,380	
	Point 8	41,033	41,443	
<b>Senior Research Assistant A</b>	Point 1	34,945	35,294	Masters Degree (level 9) in relevant discipline <b>or</b> 5 years post-graduation research experience in the public or private Sectors.
	Point 2	35,872	36,231	
	Point 3	36,489	36,854	
	Point 4	37,464	37,839	

	Point 5	38,289	38,672	
	Point 6	38,968	39,358	
	Point 7	40,017	40,417	
	Point 8	41,095	41,506	
	Point 9	42,206	42,628	
	Point 10	43,352	43,786	
<b>Senior Research Assistant B</b>	Point 1	38,968	39,358	Masters Degree in relevant discipline <b>And</b> 2 years post-graduation research experience in the public or private Sectors.
	Point 2	40,017	40,417	
	Point 3	41,095	41,506	
	Point 4	42,206	42,628	
	Point 5	43,352	43,786	
<b>Post-Doctoral Researcher</b>	Point 1	46,447	46,912	PhD
	Point 2	47,694	48,171	
	Point 3	48,979	49,468	
	Point 4	50,302	50,805	
	Point 5	51,677	52,193	
	Point 6	53,130	53,661	
	Point 7	54,642	55,188	
	Point 8	56,202	56,764	
<b>Senior Post-Doctoral Researcher</b>	Point 1	51,677	52,193	PhD <b>And</b> 5 years research experience in public or private sector
	Point 2	53,130	53,661	
	Point 3	54,642	55,188	
	Point 4	56,202	56,764	
<b>Research Fellow</b>	Point 1	62,698	63,325	Significant Post-Doc experience (minimum 5 years) Or Significant Industrial R&D experience Capable of independent research.
	Point 2	64,516	65,161	
	Point 3	66,389	67,053	
	Point 4	68,318	69,002	
<b>Senior Research Fellow</b>	Point 1	76,267	77,029	Very Significant Post-Doc experience (minimum 10 years) Or Very Significant Industrial R&D experience. Track record of achievements commensurate with experience such as record of Post-Graduate supervision, international collaboration and funding acquisition. Record of research leadership and research management.
	Point 2	78,492	79,277	
	Point 3	79,549	80,345	
	Point 4	81,847	82,666	

For Post-Doctoral Research posts, the PhD award may not have been made at the time of appointment but the examination process must be entirely complete and the only outstanding element is the actual graduation.