	5 GENDER EQUALITY
Ongoing	TU Dublin is coordinating an international research project, <u>SellSTEM</u> (Spatially Enhanced Learning Linked to STEM), which was awarded €4.12M in funding and aims to enhance the spatial ability of young people and to help close the gender gap in STEM.
Ongoing	Researchers from the School of Computer Science at TU Dublin received funding from the HEA's Gender Equality Enhancement Fund for two new research projects: - <u>TechMate</u> : will create a new toolkit for best practice in gender equality in Higher Education - pSTEM Role Models: focusing on encouraging more young women into STEM by identifying contemporary female role models and sharing their stories.
Ongoing	TU Dublin provides mentorship programme <u>- ESTeME</u> , to address gender equality in the fields of Engineering and Computing.
December 2023	Empowering Equality: Gender Pay Gap
Ongoing	TU Dublin renewed its efforts to increase the participation of <u>women in craft</u> <u>apprenticeships</u> including 'Women in Apprenticeship Open Day', 'Women Building the Future' Lunches and 'Try a Trade' Day for young women' .Women make up less than 1% of registered craft apprentices nationally
Ongoing	TU Dublin Childcare Assistance Fund is available to support students who are parents with childcare expenses using the childcare services at our on-campus crèche while studying at TU Dublin.
Ongoing	The <u>TU Dublin Paternity Leave policy</u> was updated to allow each parent five weeks leave for children born or adopted on or after 1st November 2019 to be taken during the first two years of a child's life.
Ongoing	<u>TU Dublin Carers' Leave policy</u> entitles a staff member to take unpaid leave from the University to enable them to provide full-time care and attention for a relevant person in need of such care.
Ongoing	The <u>TU Dublin Dignity &amp; Respect at Work Policy</u> was revised to a pan- University policy ensuring that staff could work and learn in a positive and safe environment free from bullying and harassment across all campuses.
March 2023	<u>Gráinne Mulvey: 'It's absolutely remarkable. These women were making huge</u> <u>strides' – The Irish Times</u> , Prof. Grainne Mulvey, TU Dublin

March	International Women's Day: Does AI have a woman problem? · The Journal.ie,
2023	Prof. Sarah Jane Delaney, TU Dublin
March	Opinion: Women in work face extra challenges that men do not experience
2023	(thejournal.ie), Emma Howard, TU Dublin.
March	Read about TU Dublin Graduate Áine Doyle here: Wicklow woman hopes to
2023	inspire new generation of engineers   Independent.ie
March	Archive 2023   WSCAI Women's Soccer Intervarsity in Grangegorman and
2023	Broombridge   TU Dublin
May 2023	News & Events   Coding4Girls Camp   TU Dublin
	Archive 2023   Empowering Equality: University Initiatives Tackle Gender Pay
December	Gap   TU Dublin
2023	