



## Candidate Brief



## Research Assistant in Entrepreneurship Education

(Tenure – 8 Months Specified Purpose)

Reference: 387/2024

*Recruiting Difference; Reflecting Diversity*

**Infinite  
Possibilities**



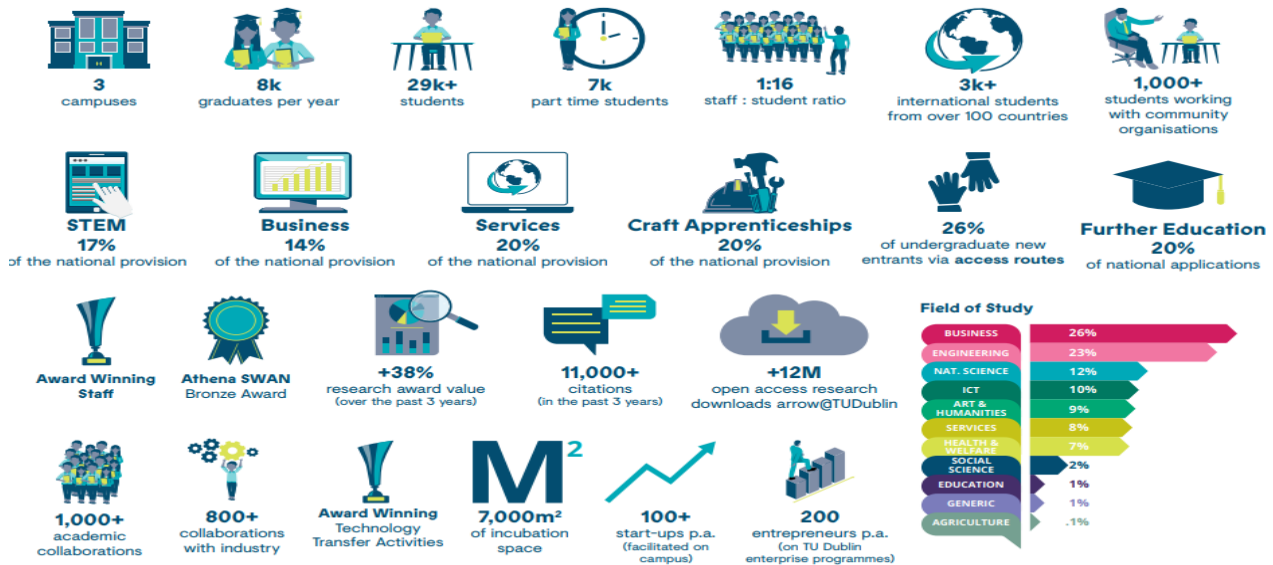
Technological University Dublin **Bronze Award**



HR EXCELLENCE IN RESEARCH

## TU Dublin at a glance

Technological University Dublin (TU Dublin) is the second largest university in Ireland with over 29,000 students and over 3,000 staff working across five locations, including three large campuses in Grangegorman, Blanchardstown and Tallaght. The University was established on 1<sup>st</sup> January 2019 following the integration of Dublin Institute of Technology (DIT), Institute of Technology Blanchardstown (ITB) and Institute of Technology Tallaght (ITT) into a single organisation.



## TU Dublin – A New University for A Changing Ireland

At TU Dublin, our distinguished researchers and innovators are pioneers in science and technology discovery, play active roles in informing policy and standards; and contribute to the creative life of Ireland. Our award-winning technology transfer and business incubation activity has so far delivered over 400 new sustainable businesses with an economic value of almost €700 million.

With an international outlook, we welcome students and staff from around the world, while our strong international partnerships provide opportunities for student and staff exchange programmes, major cross-collaboration research projects, and employment opportunities. We are immensely proud of our network of 100,000+ TU Dublin graduates who are making their careers here in Ireland and in 70 countries worldwide, and of our staff who support all our students to make their mark on the world.

Find out more about TU Dublin and what each of our five locations can offer at <https://www.tudublin.ie/explore/our-campuses/>

## **Research Assistant position in Entrepreneurship Education**

### **GROWTHhub Project**

#### **Technological University Dublin (City Campus)**

The GROWTHhub Project is seeking to appoint a Research Assistant on a fixed term (8 months) specified purpose basis. GROWTHhub is an initiative funded by the Higher Education Authority through the Human Capital Initiative Pillar 3.

#### **Job Description**

The post holder will be required to carry out research tasks supporting the GROWTHhub project deliverables. This includes supporting the entrepreneurship learning outcome audit and contributing to the development of an entrepreneurship education repository. The successful applicant will be based at the GROWTHhub office on the Aungier Street Campus.

#### **Principal Accountabilities**

- Work under supervision on an assigned research tasks relating the audit of TU Dublin entrepreneurship learning outcomes.
- Contribute to the development of an entrepreneurship education repository and relevant supporting materials.
- Prepare and present findings of research activity to colleagues for review purposes.
- Help prepare progress reports for funding body as required.
- Contribute to the overall activities of the GROWTHhub team as required.
- Actively comply with all TU Dublin policies and regulations, including those in relation to Research Ethics and Health and Safety.
- Manage time effectively to meet the deliverables of the project.
- Carry out any other duties within the scope, spirit and purpose of the job as requested by the GROWTHhub Project Lead.

#### **Person Specification**

The ideal candidate will demonstrate the appropriate mix of knowledge, experience, skills, talent and abilities required for the role as outlined below and must satisfy all of the essential criteria:

### Essential

- An undergraduate Honours Degree (NQF L8) or equivalent award by an approved degree-awarding Authority.
- Evidence of familiarity with Entrepreneurship subject matter.
- Working knowledge of research techniques.

*Candidates will be shortlisted based on their demonstration of meeting every essential criterion so are asked to clearly outline how their experience and qualifications meet the criteria.*

### Desirable

*Candidates may be shortlisted on the basis of none, one or more of these desirable criteria and are asked to clearly outline how their experience and qualifications meet the criteria.*

- Evidence of ability to analyse and write up data
- Effective written and verbal communication skills.
- Can work independently on project assignments.

### Salary

- The successful candidate will be appointed at Point (07) of the Research Assistant salary scale i.e. €34,062 gross per annum. (Position is for 8 months)

**Interested parties should send a current CV to [paul.oreilly@tudublin.ie](mailto:paul.oreilly@tudublin.ie) by 5pm 6<sup>th</sup> January 2025 with interviews taking place on 17<sup>th</sup> January, 2025.**

### Eligibility to compete

Eligibility to compete is open to candidates who are citizens of the European Economic Area (EEA) or Switzerland. The EEA comprises member states of the European Union along with Iceland, Liechtenstein and Norway. Other candidates may be eligible to compete subject to their having an appropriate work permit for the nature and duration of the position.

### Terms and Conditions of Employment

A full statement of terms and conditions of employment will be given to the successful applicant in accordance with the Terms of Employment (Information) Acts 1994 and 2001.

The main terms and conditions of employment are as follows:

|                       |  |
|-----------------------|--|
| <b>Tenure:</b>        | This post is offered on a 8 month specified purpose basis; however, the university may consider flexible working arrangements.   |
| <b>Location:</b>      | The post will be based at one of the TU Dublin Campuses i.e. Grangegorman (Parkhouse), Blanchardstown or Tallaght.   |
| <b>Salary:</b>        | The successful candidate will be appointed at up to Point 7 of the Research Assistant Salary Scale, i.e. €34,062.  |
| <b>Hours of work:</b> | A 39 hour working week is in operation. This can be reviewed by collective agreement, with the Minister for Further and Higher Education, Research, Innovation and Science. Having regard to the nature of the work, attendance outside these hours may be required from time to time.   |
| <b>Probation:</b>     | The terms of the University's Staff Induction policy and Probation procedure may apply.  |
| <b>Annual leave:</b>  | Annual Leave and Public Holidays shall be granted as per the Holidays (Employees) Act 1973 and Organisation of Working Time Act 1997. The annual leave entitlement for this post is 23/24 days per annum this is inclusive of the University closure days.   |
| <b>Retirement:</b>    | The appointee will not be entitled to join the Education Sector Superannuation Scheme; however the University has a PRSA in place. A PRSA is a straightforward pension product that was introduced in 2003 by the Pensions (Amendment) Act 2002. It is a contract between an individual and the authorised PRSA provider in the form of an investment account that can be used to save for retirement. |
| <b>Sick Leave:</b>    | The terms of the TU Dublin Sick Leave policy will apply. Sick leave will be in accordance with arrangements authorised from time to time by the Minister for Further and Higher Education, Research, Innovation and Science.   |