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**DUBLIN**  
TECHNOLOGICAL  
UNIVERSITY DUBLIN

OLLSCOIL TEICNEOLAÍOCHTA  
BHAILE ÁTHA CLIATH

**ACADAMH  
FIONTRAÍOCHTA  
ENTERPRISE  
ACADEMY**

# Fellowship Programme 2025

**Information Session**  
30th September 2024

For details visit :  
[tudublin.ie/enterprise-academy-fellowships](https://tudublin.ie/enterprise-academy-fellowships)



**Rialtas na hÉireann**  
Government of Ireland

**CONVENE**  
transforming *university-enterprise* engagement

**HCI** Human  
Capital  
Initiative

# OUR TEAM TODAY

Joining us for the information session:



**DR. CLAIRE Mc BRIDE**

Head of the Enterprise  
Academy and Convene  
Project Lead



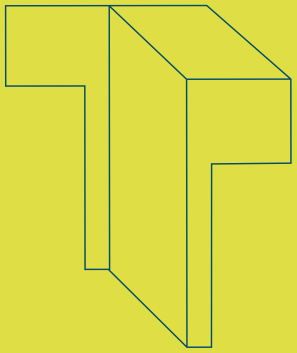
**DR. CLAIRE BROUGHAM**

Enterprise Academy Fellow  
Lecturer, Engineering and  
Medical Devices



**DR. ETAIN KIDNEY**

Head of School,  
Marketing and  
Entrepreneurship







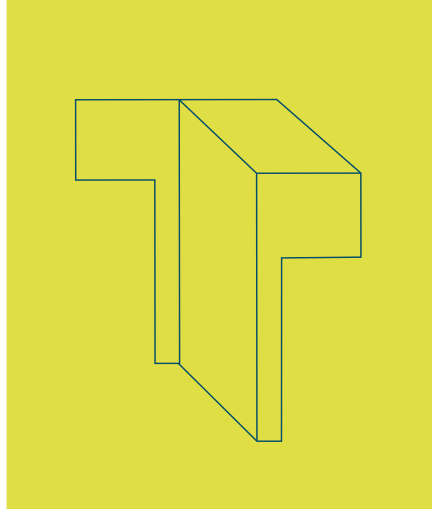
# ENTERPRISE ACADEMY

A multi-disciplinary business unit at TU Dublin taking an innovative approach to **Collaborative Talent Development** for workplace learners, and brokering enterprise connections to on-campus learners.

- Launched November 2022 as a key output of the **Convene Project**
- Funded by HCI Pillar 3, to increase **agility and capacity in higher education to meet priority & emerging skills needs.**

**CONVENE**  
transforming *university-enterprise* engagement

# WHAT WE DO



- Build and grow active partnerships across **academia and industry** to create value and impact for professional learners, the TU Dublin community and wider society.
- Support the University in achieving its aim to increase **active partnerships by 10%** and to grow **diversified income to 30%** of total income by 2028.

We **focus on accredited solutions** working with faculty partners and organisations of all sizes, across key sectors, intent on **attracting, engaging and retaining the best and brightest of talent.**

● **AGILITY & CO-DESIGN**

● **APPLIED LEARNING & AUTHENTIC ASSESSMENT**

● **DEEP SECTORAL & DISCIPLINARY KNOWLEDGE**

● **CRITICAL FLUENCY**

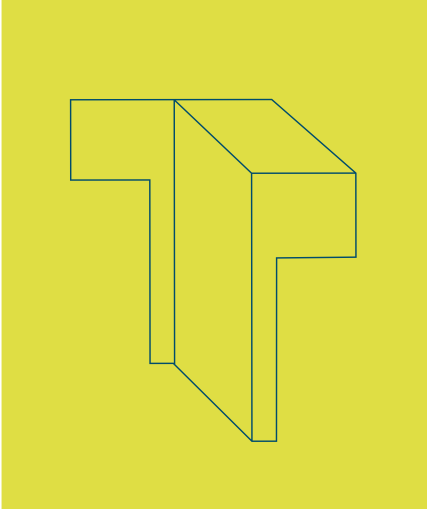




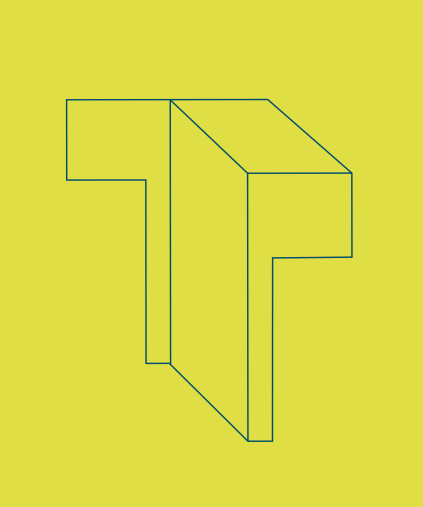
# OUR CORE ACTIVITIES

A sector-facing team of academics and domain experts, offering **partnership resources** to facilitate the co-development of flexible, talent development solutions.

- **Co-design** of accredited discipline-based and interdisciplinary programmes that are organisation, industry or function-specific
- Recognising and accrediting existing industry programmes through **Collaborative Provision**
- Bridging on-campus learners with Enterprises for Live Challenges, Guest lecturers, etc., through **Enterprise Faculty**



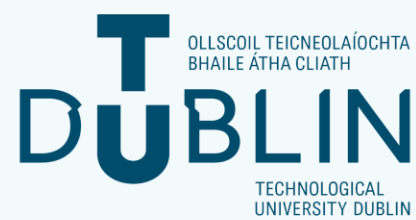
# UNIVERSITY / ENTERPRISE



## ECOSYSTEM



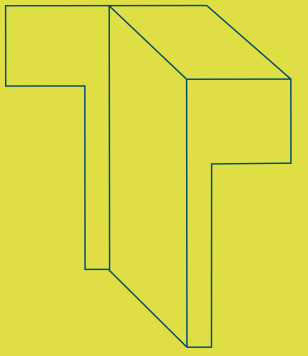
Central & continuous focus on our learners



- 5 Faculties
- 24 Schools
- 3 Campuses

- Enterprise Partners
- Business Support Agencies

# FELLOWSHIP PROGRAMME



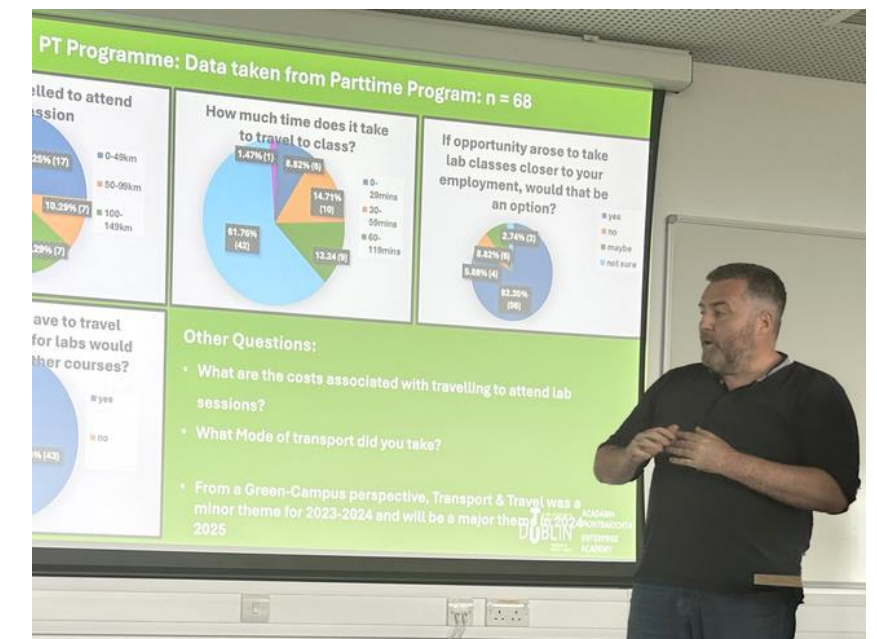
- Enterprise Academy Fellowships Q1/2 2025 call
- Staff in academic faculties, professional services, research or innovation centres are eligible to apply
- Fellowships constitute full-time assignments for up to **5 months** (from mid-January to mid-June 2025)
- Up to **5 full-time equivalent** Fellowships funded
- Expressions of interest accepted until **5pm on Oct 7th, 2024**
- EOI Forms are available on our website [www.tudublin.ie/enterprise-academy-fellowships](http://www.tudublin.ie/enterprise-academy-fellowships)



# FELLOWSHIP PROJECTS

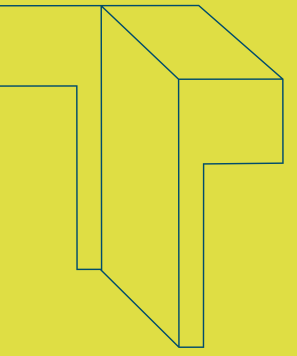
We welcome ideas from TU Dublin staff under the broad theme of co-creation of skills and innovation solutions **with enterprise.**

- Have **clear and achievable deliverables** aligned to relevant objectives of the faculty/school or unit and TU Dublin's strategic plan.
- **Join-the-dots across our university-enterprise ecosystems** with our academic, professional services, research and innovation communities.
- **Address critical skills and innovation needs in one/more sectors:** ICT/FinTech, Tourism, Food & Drink, Creative & Cultural, Social Enterprise, MedTech & Pharma, Engineering, Construction & the Built Environment.





# FELLOWSHIP SUPPORTS



## WE PROVIDE:



Full semester **secondments with backfill to the home School/unit** (to a max, value of €25,000)



Educational models for **Accredited Talent Development** and tools and techniques for **effective discovery**



Coaching through the **innovation lifecycle** and curation of high-quality content to support skills solutions



Navigation of standard and collaborative **quality assurance processes**, and cultivation of **enterprise ecosystems**.



Community of Practice addressing common challenges for Collaborative Talent Development



Professional development plans including coaching and selective upskilling



Assistance with securing funding (Springboard, Innovation Vouchers, and other funding vehicles)



Championing **business process transformation** within TU Dublin for university-enterprise engagement

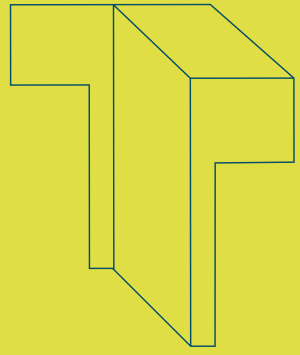
# FELLOWSHIP ROADMAP

Fellows receive support throughout the innovation lifecycle – from ideation and quality assurance to funding and go-to-market planning.

A tailored programme is devised for each Fellow, and an Enterprise Academy mentor / coach is assigned throughout the programme.







# OUR FELLOWS

To date **16 Fellowships** have been awarded.

Research **projects span sectors**, including tourism, food and beverage, arts, and media, digital, science and engineering

New programmes and modules have emerged that **respond to the critical and emerging skills needs of commercial and social enterprise**





## DR. CLAIRE BROUGHAM

ENTERPRISE ACADEMY FELLOW 2024, LECTURER IN ENGINEERING AND MEDICAL DEVICES, SCHOOL OF MECHANICAL ENGINEERING

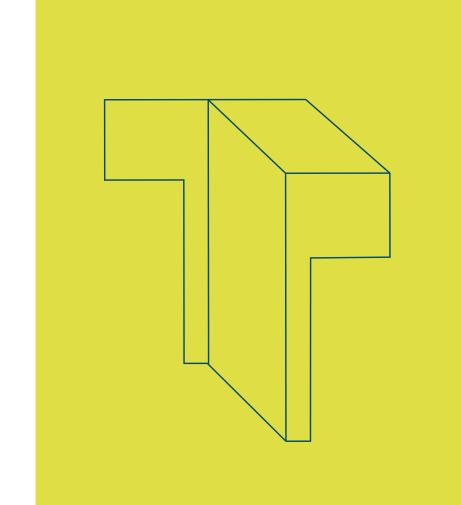


*My time at the Enterprise Academy has been among the most exciting and inspiring time that I've had over my 14 years here in TU Dublin. I really value the Fellowship and the opportunity that it has given me.*

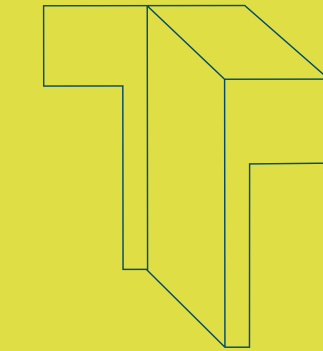
# FELLOWSHIP PROJECTS

## MEDICAL DEVICE SECTOR: TALENT DEVELOPMENT FOR HEALTHCARE INNOVATION

The aim of this fellowship was to examine educational needs of the medical device industry in Ireland, specifically focusing on R&I functions. We investigated what provision by TU Dublin could make a positive impact on the R&I functions of the industry. Primary and secondary research was conducted and findings showed major gaps in educational provision. A strategy for addressing these shortcomings was brought forward, refined and steps for implementation were defined.







# FELLOWSHIP SPONSORSHIP

## KEY BENEFITS FOR FACULTIES & SCHOOLS

- Capacity Building – deepening of skills and insights
- Research Development – space, time, knowledge, networks.
- Programme Development – driving innovation in the module and programme portfolio
- Relationship Building – interdisciplinarity of the Enterprise Academy, our partners, and the University.

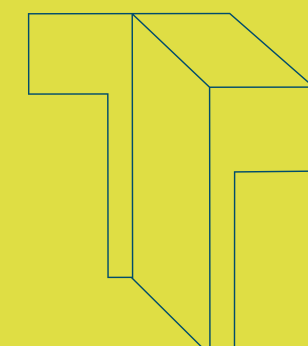


**DR. ETAIN KIDNEY**

HEAD OF SCHOOL, MARKETING AND ENTREPRENEURSHIP



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# APPLICATION PROCESS

- Submit a detailed plan for the Fellowship
- Complete the Expression of Interest and submit to [recruitment@tudublin.ie](mailto:recruitment@tudublin.ie)
- **Closing date 5pm Monday, 7th October 2024.**  
Late applications will not be accepted.
- Shortlisted candidates will be invited for interview and will be asked for a 10-minute presentation on *“How my Fellowship proposal addresses a strategic opportunity or challenge for TU Dublin (Faculty, School or Unit) in line with the Enterprise Academy Fellowship Evaluation Criteria.”*

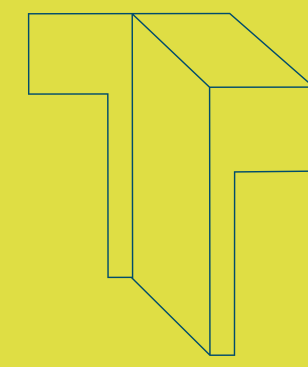


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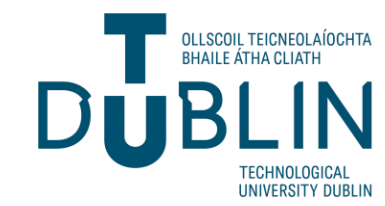


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**DEADLINE**

**7th OCTOBER 2024**

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