



FUTURE TALENT FORUM 2024

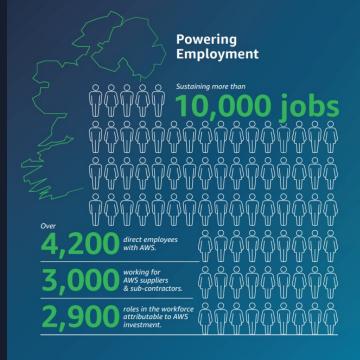
BUILDING THE FUTURE WITH AI BALANCING THE PROMISES AND CHALLENGES

Richie Jones (he/him)

Enterprise Technologist Amazon Web Services



Investing. Growing. Partnering. AWS Impact in Ireland



Fostering cloud infrastructure and creating export opportunities for domestic contractors

500 domestic suppliers to expand and grow.

Irish AWS contractors now export services to 28 different countries.

Creating economic opportunities for Ireland through new data centre infrastructure

Capital investment in a typical data centre campus leads to an additional

€604 million

in annual economic output construction phase,

A TOTAL €1.8 billion.

The construction phase of 2,250 jobs annually development supports





When construction is complete, the campus supports over

250 full time role.





Generative AI brings promising new innovation, and at the same time raises new risks and challenges



AI - WHAT DO I MEAN?



Artificial intelligence (AI)

Any technique that allows computers to mimic human intelligence using logic, if-then statements, and machine learning



Machine learning (ML)

A subset of AI that uses machines to search for patterns in data to build logic models automatically



Deep learning (DL)

A subset of ML composed of deeply multi-layered neural networks that perform tasks like speech and image recognition



Generative AI (GAI)

Powered by large models that are pretrained on vast corpora of data and commonly referred to as foundation models (FMs). LLMS (large language models) are part of generative AI focused on language tasks.







WHY IS COOLPLANET USING AI?









2023 THE YEAR OF LEARNING



What is generative AI?

Is this secure?

Do I need to become a prompt engineer?

How do I choose a model?

Where do I get started?



What does this mean for my business?

What is a Foundation Model?



Which models should we try out?

What is FM?

What is a Large Language Model?







How do I prioritize my projects?

How can I lower my costs?

How do I make this real?

What customization method should I use?



How I can I scale this?

Which models should I use?

Should I train my own model?

How do I manage risks?



How can we move faster?

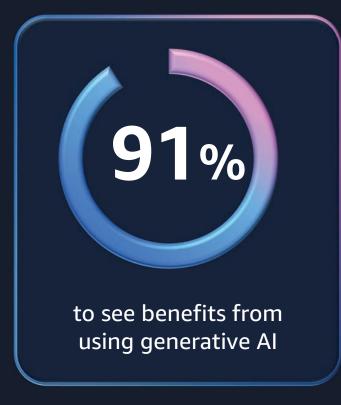


(FOR SOME)

LOOKING FORWARD TO 2028

What do companies expect?









"People are worried that AI is going to take their job...

No...

someone who understands AI is going to take their job."

Scott Galloway, Professor, NYU

SKILL EVALUATION



What is my inventory of skills?



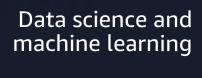
How will my skills needs change over time?



How is our industry and business model changing skills required?



THE SKILLS YOU NEED





Software engineering



Cloud engineering



Domain knowledge



Critical thinking and problem-solving





UNDERSTAND PERSPECTIVES

EARLY ADOPTERS & INNOVATORS

Newest things
Opportunity to learn
Recognition
Being right

EARLY MAJORITY

Complete solutions

The link between purpose and learning

Leadership role modelling

Opportunities to practice

LATE MAJORITY

Stability
Recognition of mastery
Career paths
Seeing influential peers succeed
Safe places to practise



CREATING A "BOUGHT-IN" TEAM



BE CLEAR ON THE 'WHY'

Give them meaning



HOW WE ARE DOING IT

Give them confidence



WHAT IS IN IT FOR THEM

Why they should care



SELECTING THE RIGHT PROJECT



BE DRIVEN BY BUSINESS VALUE



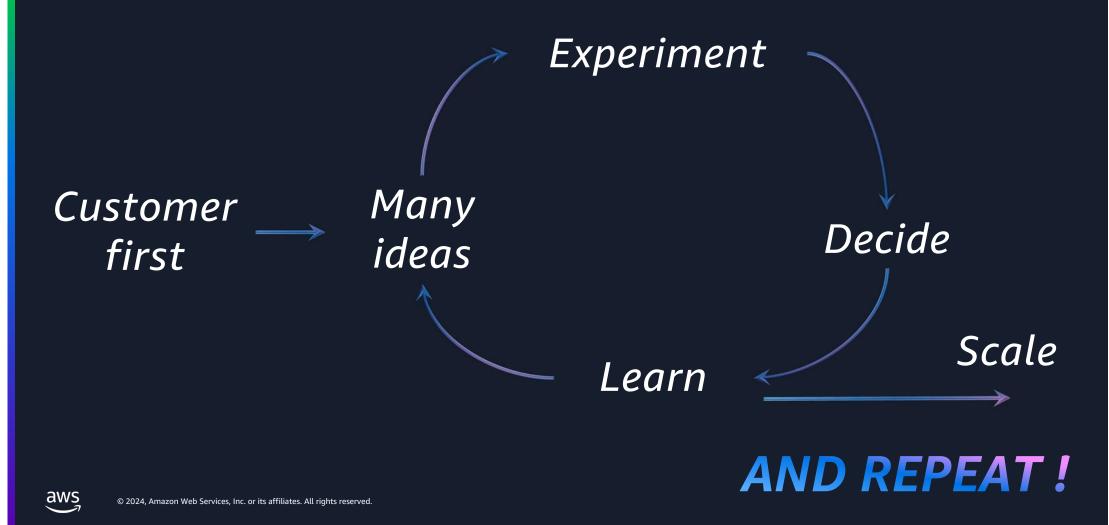
PLAN TO GROW...
NOT JUST TO CUT



IMPACTFUL



IMPLEMENTING THE RIGHT PROJECT





Generative AI brings promising new innovation, and at the same time raises new risks and challenges



EMERGING RISKS AND CHALLENGES



VERACITY (E.G., HALLUCINATIONS)



TOXICITY & SAFETY







VERACITY (E.G., HALLUCINATIONS)





VERACITY (E.G., HALLUCINATIONS)

Foundation model output that is verifiably false, based on information in the prompt or in external knowledge repositories

Human

tell me about some papers by michael kearns

Assistant

Michael Kearns is a prominent computer scientist known for his work in machine learning, computational learning theory, and algorithmic game theory. Some of his well-known papers include:

- "Axioms of Computational Complexity for Multi-Player Games" (with Yevgeniy Dodis) This paper proposed some of the first complexity theoretic frameworks for studying multi-player games. It introduced concepts like polynomial-time Nash equilibria that have become central to algorithmic game theory.
- "An Experimental Study of the Coloring Problem on Human Subject Networks" (with Laura Fortunato) This paper studied graph coloring experiments on social networks, providing insight into human cognitive and social behavior.
- "Laws of the Game: How the Principles of Game Theory Apply to Life" (with Ken Arrow) This popular science book explained game theory and its applications in an accessible way for general audiences.
- "Learning in the Presence of Malicious Errors" (with Richard Lipton) This seminal paper studied the problem of PAC learning in the presence of malicious noise. It introduced the "agnostic learning" framework which has become central to studying robust and adversarial machine learning.



EMERGING RISKS AND CHALLENGES



VERACITY (E.G., HALLUCINATIONS)



TOXICITY & SAFETY



PROPERTY





INTELLECTUAL PROPERTY

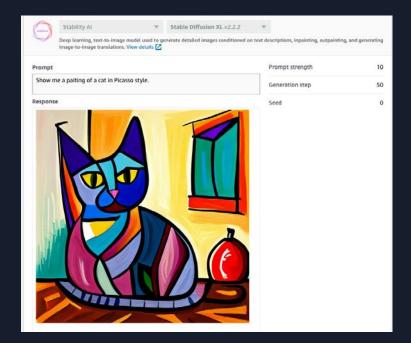




INTELLECTUAL PROPERTY

Tendency of early LLMs to produce outputs that were verbatim regurgitation of parts of their training data, resulting in privacy and copyright concerns

Ask a foundation model to create a painting of a cat in the style of Picasso





RESPONSIBLE AI:

"Al that is innovative and trustworthy and respects human rights and democratic values"



RESPONSIBLE AI CONSIDERATIONS







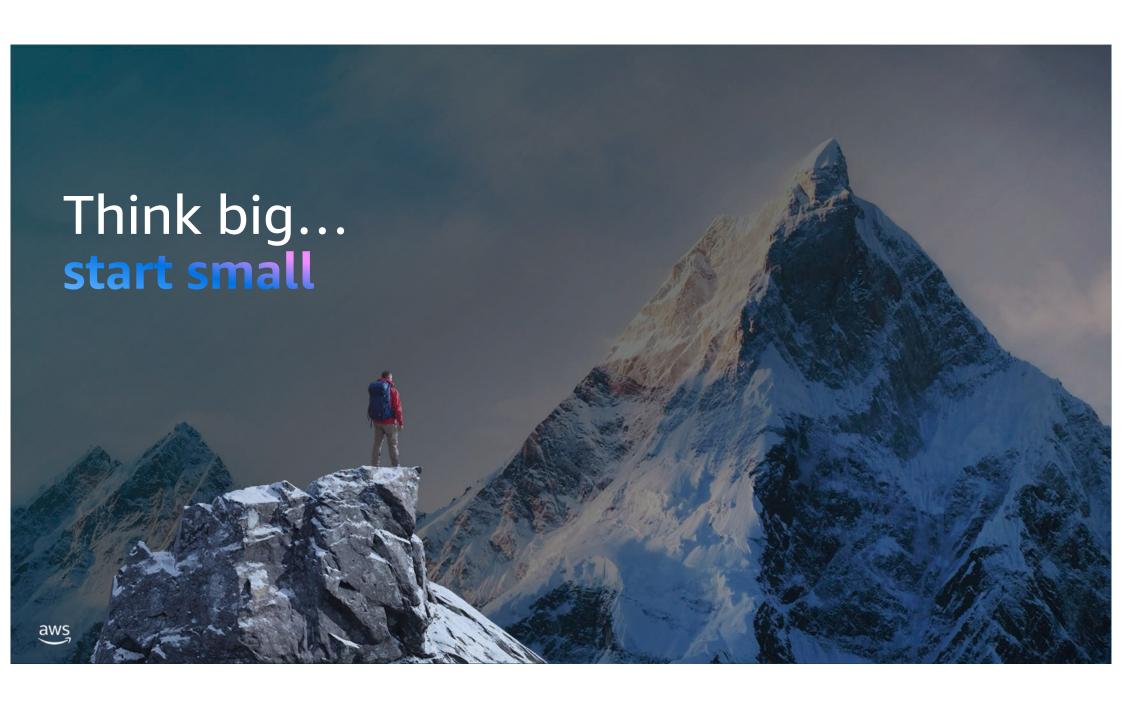














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